

Profile of Mr. Munnawar Hamid - OBE

Chairman

Mr. Munnawar Hamid is the former Chairman and Chief Executive of the ICI Group in Pakistan, and was with the Group since his graduation from the Universities of Punjab (Government College Lahore) and Cambridge (Gonville & Caius College) and subsequent Advanced Management training at INSEAD. He retired in 2003 after nearly 35 years association with ICI including a concluding year as Advisor to the Group CEO in London.

He was the founding Chairman of the Intellectual Property Organization Pakistan, (the apex body governing intellectual property rights in Pakistan) and the Pak Britain Business Forum, as well as Chairman of International General Insurance (IGI) Ltd, Pakistan PTA Ltd (now Lotte Chemicals), the President of the Overseas Investors Chamber of Commerce and Industry, and Chairman of the Duke of Edinburgh Award in Pakistan.

He has also served on the Boards of the Civil Aviation Authority, Port Qasim Authority, the Public Procurement Regulatory Authority and the Policy Board of the Securities and Exchange Commission of the Government of Pakistan; as well as of Standard Chartered Bank, United Bank, Union Bank, and the Oil & Gas Development Corporation. He has been involved in high-level government consultative bodies including the Government's Economic Advisory Board between 1999 and 2002, and has chaired the Prime Minister's Committee on Chemical Industry in Pakistan and other committees between 1996 and 1998. Mr. Munnawar Hamid was appointed OBE by Her Majesty the Queen in October 1997.

He has been the Chairman of Linde Pakistan Limited since 2002 and is also currently a Trustee of the Aga Khan University (since 2000) and Chairman, Silkbank Limited (since 2008).

Mr. Muhammad Ashraf Bawany

Chief Executive Officer

Mr. Muhammad Ashraf Bawany is the CEO and Managing Director of Linde Pakistan Limited (formerly known as BOC Pakistan Limited) – a Member of Linde AG, Germany. He has served Linde Pakistan Limited for 30 years in various leadership roles and has successfully executed several local and regional initiatives and strategies. Prior to his appointment as CEO & MD, he held a number of key positions within the company.

He takes keen interest in the promotion of education, trade and industry and strongly advocates these causes through various professional, corporate and trade platforms and also supports various social and welfare activities and contributes greatly to several charitable trusts.

He is Chairman Pakistan German Business Forum (PGBF) and a Director on the Board of German Pakistan Chamber of Commerce & Industry (GPCCI). He is also a member of the Welfare Committees of Tabba Heart Institute (THI) and Aziz Tabba Foundation (ATF). He was recently elected as Chairman Strategic Advisory Board (SAB) of Memon Professional Forum. He also holds the office of Vice President of Bin Qasim Association of Trade & Industry (BQATI) and Vice-President Jetpur Memon Association (JMA).

He also served as nominee Director of Pakistan Stock Exchange on the Board of National Clearing Company of Pakistan Limited (NCCPL) and Chairman Board Audit Committee of NCCPL.

He is the former President of Institute of Cost and Management Accountants of Pakistan (ICMAP), Pakistan Institute of Public Finance Accountants (PIPFA) and Memon Professional Forum (MPF). Mr. Bawany has also contributed on Joint Committee of ICAP & ICMAP and on various committees of South Asian Federation of Accountants (SAFA). He has also served as a member on the Board of Institute of Corporate Secretaries of Pakistan (ICSP), committees of the Overseas Investors Chamber of Commerce and Industry (OICCI), Education Committee of All Pakistan Memon Federation (APMF) and on committees of FPCCI.

Mr. Bawany is a fellow member of ICMAP and ICSP. He is also a Bachelor of Law (LLB) and a Commerce graduate. He also completed various advanced management courses from local and foreign institutions. Mr. Bawany is a Certified Director from the Pakistan Institute of Corporate Governance (PICG).

Profile of Mr. Atif Riaz Bokhari

Director

Mr. Atif Riaz Bokhari joined the Linde Pakistan Board of Directors on 21 January 2013. Mr. Bokhari is a career banker with extensive experience in domestic and international banking. He started his banking career in 1985 with Bank of America, where he handled diverse assignments over 15 years. Subsequent to leaving Bank of America in July 2000, Mr. Bokhari joined Habib Bank Limited wherein he was Head of Corporate and Investment Banking.

In May 2004, Mr. Bokhari took charge of UBL as President & CEO. Under his successful leadership, UBL had ventured into new diversified business and revenue streams namely consumer financing, e-commerce, branchless banking, asset management and general insurance. Mr. Bokhari also held office of the President & CEO of NIB Bank Limited.

Mr. Bokhari also served as Chairman or Director in several UBL Group companies. He was very actively involved with a private sector program for the development of education in Karachi. Specifically he is a founding Director of the Karachi School for Business & Leadership affiliated with the Jude Business School, Cambridge, U.K.

Profile of Mr. Humayun Bashir

Director

Mr. Bashir has 40 years of diversified experience with IBM in Pakistan, Afghanistan, Iran, and MEA headquarters Dubai. He served as IBM Pakistan CEO for 16 years. He started multiple new lines of services businesses and led the way in supporting clients to manage digital disruption, customer experience management, analytics, cloud, security, outsourcing etc.

He engaged with Incubators and Startups, like Nest io, I2i, Startupweekend, SEED, via hackathons as mentor, judge, and Mock board sessions. His linkage with State Bank contributed to Payment Summit 2016, supporting Fintech's particularly in Payment Solutions area which is the game changer for ecommerce.

He has a good knowledge of sales, technology services, financial, telecom, industrial and government sector projects as well as general management. Mr. Bashir has served on the Board of Directors of SILKBANK, Karachi Port- KPT, Export Processing Zone Authority, MAP, MIT-EP. He is a certified independent Director under IFC + PICG Program. He was elected President of American Business Council of Pakistan in 2011 and Overseas Investors Chamber of Commerce & industry (OICCI) in 2012.

He also served on the Board of Linde Pakistan from 3 October 2011 to 25 October 2012 before his one year stint in Dubai. Mr. Bashir, after his election as Director, rejoined the Board of Linde Pakistan Limited on 30 January 2014.

Profile of Mr. Shahid Hafiz Kardar

Director

Mr. Shahid Hafiz Kardar is the Vice Chancellor of the Beaconhouse National University (BNU). He is an ACA from England and a graduate of the University of Oxford (PPE). He has been Governor, State Bank of Pakistan and Minister for Finance and Planning & Development, Government of Punjab.

Mr. Kardar has authored three books. He also contributes to journals and newspapers both within and outside Pakistan and is interviewed regularly by both local and foreign televisions and radios.

He was the Chairman of Punjab Education Foundation that launched internationally acknowledged programmes during his tenure. He has remained an active Member of (i) National Commission for Government Reform (ii) Banking Laws Review Commission and (iii) Task Force on Education established by the Government of Pakistan and the British Government. He was elected as Director of Linde Pakistan Limited from 30 January 2014. He has also served as Director on several companies both in private and public sectors. He is on the Board of Shaukat Khanum and has served in government committees on various subjects.

Profile of Mr. Andrew James Cook

Director

Mr. Andrew Cook is the Head of Safety, Health, Environment and Quality for Linde's gases business in South Asia & ASEAN and is based in Singapore. He is a member of the regional management team that oversees Linde's business in 10 countries in Asia – Bangladesh, India, Indonesia, Malaysia, Pakistan, Philippines, Singapore, Sri Lanka, Thailand and Vietnam. He joined the Linde Pakistan Board of Directors on 6 February 2015.

Mr. Cook has a Bachelor's degree in Chemical engineering from the University of South Bank, London. He is a member of the Institute of Chemical Engineers. He joined BOC in the UK in 1989 and has held a number of senior roles in engineering and operations in the UK business before moving to Asia in 2000.

In April 2005, Mr. Cook was appointed as President and General Manager of Linde LienHwa, a joint venture of Linde and the Taiwanese industrial corporation, LienHwa. Based in Shanghai, in this role he was responsible for the electronics business in China.

In 2010, Mr. Cook returned to Singapore as Head of Operations and Engineering for the Global Electronics businesses for Linde and in 2013, Mr. Cook was appointed to his current role.

Profile of Mr. Ganapathy Subramanian NarayanaSwamy

Director

Mr. Ganapathy Subramanian NarayanaSwamy is the Head of On-site Account Management for the Regional Business Unit responsible for Linde's gases business in South Asia & ASEAN, based in Singapore. He is a member of the regional management team and is responsible for Linde's on-site business in 10 countries in Asia. He joined the Linde Pakistan Board of Directors on 6 February 2015.

He graduated from National University of Singapore with M.Sc in Environmental Engineering and holds an MBA from INSEAD, Fontainebleau, France. He joined Linde AG in Munich in August 2007 and has held a number of senior roles in corporate finance, sales and operations in Munich before moving to Asia in 2013.

Mr. Ganapathy NarayanaSwamy relocated to Singapore in August 2012 as a Senior Business Development Manager for On-site Business and since March 2013 has taken up his current role for the region.

Profile of Mr. Muhammad Samiullah Siddiqui

Executive Director & Chief Financial Officer

Mr. Muhammad Samiullah Siddiqui was appointed as Director of Linde Pakistan on 6 February 2015. He is also serving as Chief Financial Officer of the Company from 13 January 2014. Mr. Siddiqui has a diversified business and functional experience of over 20 years. He has served on a number of key positions in Siemens Pakistan such as Director Commercial Energy Business for Pakistan and its Branch offices in Afghanistan and Dubai, Commercial Head of Telecom Business, Head of Internal Audit and Commercial Head of IT/SAP Business.

Mr. Siddiqui is a Fellow member of Institute of Chartered Accountants of Pakistan (ICAP). He is a certified Director from Lahore University of Management Sciences (LUMS). He received Management & Leadership Training (Harvard Business School, USA), Management Diploma (Siemens AG & Babson University, USA) and Law for Business Executives from LUMS. He serves as a member on ICAP committee, the Professional Accountants in Business and is also nominated on the Taxation Sub-Committee of OICCI.

Mr. Siddiqui is also serving as Director on the Board of BOC Pakistan (Private) Limited, a wholly owned subsidiary of Linde Pakistan.

Profile of Ms. Jahanara Sajjad Ahmad

Director

Ms. Jahanara Sajjad Ahmad, FCA is a fellow member of the Institute of Chartered Accountants of Pakistan. She has over 15 years of post-qualification experience in finance, audit, capital markets, Islamic finance and corporate governance.

Currently, Jahanara is the Executive Director Corporate Governance and Group Financial Advisor to the Bibojee Group of Companies. Previously she has worked in the UAE in the field of Corporate Governance with Dubai Parks and Resorts PJSC and Hawkamah, the Institute of Corporate Governance, based in Dubai International Financial Centre. At Dubai Parks, Jahanara lead the process of the Company's participation in the 2016 Ethical board room Corporate Governance Awards, which Dubai Parks won and helped position the Company as the market leader in terms of governance frameworks and practices.

At Hawkamah, Jahanara provided consultancy to various GCC Companies, including State Owned Companies and Islamic Banks, and assisted them in setting up their Corporate Governance frameworks and practices in accordance with international best practice. She developed the Middle East's first Code of Corporate Governance for the Dubai Real Estate Developers. Jahanara was driving Hawkamah's Task Forces on Corporate Governance of State Owned Enterprises, Islamic Banks and Insolvency and Debtor Creditor Rights systems and implementation of the policy recommendations culminating out of the work of the Task Forces throughout the MENA region.

Prior to joining Hawkamah, she was Director Securities Market Division at the Securities and Exchange Commission of Pakistan where she was responsible for regulating the primary capital market of Pakistan, ensuring adequate disclosures in the prospectuses of companies proposing to be listed on the Pakistan and the International Stock Exchanges, licensing of Special Purpose Vehicles, monitoring the implementation of the Takeovers and Acquisition Law. Jahanara was the Chairperson of the working group established for the Development of Debt Capital Market of Pakistan and has represented the SECP at Board Meetings of the Privatization Commission.

Jahanara has also worked with Morison Stoneham Chartered Accountants in London (now known as the Tenon Group Plc). Jahanara is an IFC certified trainer on Corporate Governance and has been invited to speak on Corporate Governance both regionally and internationally. She is the Co-Author of the Chapter on "The Arab Spring emphasizes better corporate governance of state-owned enterprises", published by the OECD.